



Annual Membership Meeting

The 72nd annual RBFCU Membership Meeting is noon, Tuesday, March 26, 2024 at 1 IKEA-RBFCU Parkway, Live Oak, Texas (between Lookout Road and IH-35 North).

RBFCU Board of Directors Election

Members at least 18 years of age on or before March 26, 2024 (date of Annual Membership Meeting) may participate between now and the Annual Meeting in nominating and voting for election of members to fill Board of Directors vacancies.

The nomination and election procedures prescribed by RBFCU's bylaws are:

Nomination Procedures

Subject to the following conditions, members may be nominated by committee, by petition, and by voice from the floor at the Annual Membership Meeting.

- a. The Board Chair appoints a committee to nominate at least one member for each vacancy.
- b. Nominations by petition must be signed by at least 500 members who are eligible to vote. Each petition may contain the name of only one nominee. No member may sign a petition by proxy or other device.

Each petition must be accompanied by (1) a certificate from the nominee stating his or her agreement to serve if elected; and (2) a statement of qualification and biographical data. Nominations by petition must be filed with the Board Secretary no later than November 30, 2023.

- c. Nominations from the floor at the Annual Meeting are permitted only when nominations by other means provide fewer than one nominee for each position or when circumstances prevent the candidacy of a member previously nominated by committee or petition. In this event, only those positions without a nominee shall be subject to nomination from the floor.

Election Procedures

If committee and petition nominations collectively result in more than one nominee for each vacancy, the elections will be conducted by mail balloting and determined by plurality vote.

If valid nominations by all methods result in only one candidate or fewer for each vacancy, all such nominees will be considered elected by general consent.

Vacancies

There will be three vacancies each with three-year terms.

turn over for nominees →



All members are welcome to attend.

Committee Nominees

The nominating committee has recommended the following candidates to fill vacancies on the Board. Nominees are presented alphabetically.

PAUL DENHAM, PE

Bachelor's degree in civil engineering with more than 35 years as a registered professional engineer. Corporate founder, officer-in-charge, project manager and design engineer on hundreds of municipal, civil and land development projects. Former instructor at St. Philip's College. Past Chairman of the Consumer Credit Council/San Antonio Financial Literacy of South Texas Foundation. Named the Texas A&M Zachary Department of Civil

& Environmental "Distinguished Graduate" in 2020. Awarded the Texas A&M – San Antonio "Dream Maker Award" in 2019 for establishing endowed scholarships for underprivileged students in economics, finance and accounting. Member of RBFCU Board of Directors 2014 – present, currently serving as Vice Chair. Member of RBFCU Supervisory Committee from 2013 – 2014. Member of RBFCU Advisory Panel from 2009 – 2013.

KAREN VÁZQUEZ, CPA, CIA, CRMA

Bachelor's degree in business administration, Certified Public Accountant (CPA), Certified Internal Auditor (CIA) and holds Certification in Risk Management Assurance (CRMA). Senior financial executive with expertise in oil and gas, hospitality, and retail industries. Experience managing organizations in audit, risk, international finance and accounting, process improvement, and supply chain. Extensive work on diversity and inclusion endeavors as an executive co-sponsor of E-Quality

(women's inclusion) and disABILITY ALLIES (disability inclusion), advisor to Bridge (cultural diversity), and former board member at Family Violence Prevention Services, Inc. Former member of Board of Governors at San Antonio Chapter Institute of Internal Auditors. Currently serves as Board Treasurer for Guide Dogs of Texas. Member of RBFCU Board of Directors 2021 – present. Member of RBFCU Supervisory Committee from 2015 – 2021.

JAMES (JAY) WILLIAMS III, PE, LT COL. (USAF RET.)

Master of Public Administration degree and bachelor's degree in architectural engineering. More than 43 years of proven leadership and management experience in federal government and private industry in engineering consulting, operations and construction services. Honorably served 20 years in the U.S. Air Force and is

a licensed professional engineer in Texas. Expertise includes strategic planning, budgeting and operational efficiencies. Member of RBFCU Board of Directors 2021 – present. Member of RBFCU Supervisory Committee 2017 – present.

